



Midstate Mold & Engineering


Conflict Minerals Policy Statement

2017

Midstate Mold & Engineering is committed to sound ethical practices and full compliance with all laws and regulations. We support and respect the protection of human rights. We believe in treating people with respect and dignity, and incorporate these principles into our business processes and relationships.

On August 22, 2012, the U.S. securities and Exchange Commission issued final conflict minerals under Section 1502, the Dodd-Frank Wall Street Reform, and Consumer Protection Act (Conflict Mineral Rule). Conflict minerals are Tin, Tantalum, Tungsten, and Gold (3TG). In accordance with the act, companies must determine whether any conflict minerals origination in the Democratic Republic of the Congo or adjoining countries are necessary in the functionality or production of their manufactured product.

Midstate Mold & Engineering does not source directly from smelters or mines. Due diligence is utilized to evaluate our suppliers. Suppliers who provide materials or components that contain tin, tantalum, tungsten, and or gold are reviewed and approved based on ability to assure conflict free minerals used in their products. When applicable, we require suppliers to provide compliance documentation.


8/22/17
Steven P. Devine


8/23/2017
Mark W. Glaude